



Meadow Drive, Horringer, Suffolk, IP29 5SB
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www.horringerpreschool.co.uk
Charity: 1164658

Behaviour Management Policy

At Horringer Pre-School we manage behaviour effectively, in a positive manner that is age appropriate, taking into account children's developmental stages and individual needs. All staff work together and are consistent with rules and boundaries and offer positive role models for the children to follow. By doing this we provide a safe, secure and happy environment.

This policy aims to support the building of positive relationships with the children in our care and their parents/carers. To achieve this we consider the emotional well-being of all connected to Horringer Pre-School.

Rules of behaviour are displayed in the registration area and this is discussed regularly with the children so they know what is expected of them. Children are encouraged to think about and contribute to the rules of conduct.

Code of conduct

- Children are taught to respect each other, staff, toys and equipment, co-operate with others and share.
- Children are encouraged to have good manners.
- We encourage development of a sense of acceptable and unacceptable behaviour.
- Staff help children to manage personal hygiene and develop independence.
- Sanctions applied in the case of unacceptable behaviour take into account the age and stage of the child.
- Children will be told why their behaviour is not acceptable. It will be made clear that it is the behaviour and not the child that is not welcome.
- In cases of serious misbehaviour the parents will be notified.
- Recurring problems will be tackled by the whole preschool, in partnership with the



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child's parents. We will use objective observations to establish an understanding of the cause.

Building Children's Self Esteem

- We use positive praise, appreciation and show a genuine interest in all children.
- We encourage self-discipline and respect.
- Good behaviour is rewarded with positive gestures and verbal praise.
- We are always consistent with boundaries so children know what is expected of them.

Conduct of Staff

- Adults will not humiliate or single out children.
- Adults will not raise their voice in a threatening manner.
- Adults will never use physical punishment.
- Any occasion where physical intervention is necessary to manage a child's behaviour it will be recorded and parents should be informed.